

Carla I. Kuhlman, Ph.D.
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A "newcomer" to Southpark II, Carla has lived here since 2013. She knew as soon as she saw the community that she wanted to live here and made it her goal to do so when she relocated to Littleton for her job

Carla's educational history includes a Ph.D. and MA from Fielding Graduate Institute in Organizational Systems and an MA and BS in Education from the University of Colorado. She also has extensive training in mediation and conflict resolution.

Carla recently retired as a department Chair for an institution of higher learning (17 years) and continues to facilitate classes for several universities. Her prior professional experiences include 9 years as an administrator for a large human services program as well as 7 years as an administrator in a large health care institution.

Carla served as a member of the Southpark HOA II Landscape Committee over the last two years. Carla would like to serve the Southpark HOA II community as a board member. She has a service oriented focus to support the parklike environment and the amenities in a sustainable manner.

Education

- PhD and MA Fielding Institute Santa Barbara, California, Human and Organizational Systems & Organizational Development
 - Social Sciences Degree
 - Dissertation: Forgiveness in Secular Dispute Resolution
- MA and BS University of Colorado: Education
- Extensive mediation training.

Key Courses taught pertinent to job description (all universities and colleges)

- Graduate Conflict Resolution/Management (2 universities)
- Undergraduate Mediation and Conflict Resolution (2 universities)
- Graduate and Undergraduate Organizational Behavior (3 universities)
- Undergraduate Sociology Collaboration, teams, conflict resolution
- Undergraduate Social Psychology
- Undergraduate Sociology: Cultural Diversity

Professional Experience

University of Phoenix, Colorado Campus

Campus College Chair: School of Business, College of IS/T (until 6/9/17)

Campus College Chair: Humanities and Sciences (former position)

Local Campus Faculty: 1987-current:

Online Faculty: 2007-current

Campus College Chair

Monitor local campus college departments about ongoing pre-HLC accreditation internal reviews and preparation on an ongoing basis, for purposes of continual improvement. Recruit, assess, train and orient faculty. Plan, develop and implement Faculty Training, from application through orientations and mentorships. Update current and new faculty about changes in curriculum, procedures. Work collaboratively to provide sound decisions to analyze and communicate change initiatives and academic quality in the classroom.

Major Accomplishments

- Assess, train and orient new faculty Colorado, Wyoming, Arkansas and Iowa campuses.
- Community based advisory boards • in collaboration with Korri Stainbrook
- Delta Mu Delta Business Honor Society Inductions at our local campus.
- Epsilon Pi Tau Honor Society Induction at our local campus
- HLC Accreditation (national level) representative for the University at re-visit
- Assisted Campus Director, Director of Academic Affairs and current acting Director of Academic Affairs with various initiatives to include: campus GGS tracking, ODM issues (current). Assisted campus directors with nursing program (2009-2010).
- Served on Title IX ODM committee (hearings)
- Served as a committee member on two dissertations committees.
- Assisted in Communication degree updates, degree and course outcomes at discretion of Associate Dean, 2008-2013
- Assisted in new course teaming at discretion of Dean of Humanities-Phoenix: BS Communications Degree 4 courses 2006-2007.
- Served on Course Revision Programmatic Assessment and Outcomes Communication Degree Humanities Academic Council 2008-2013.
- Recognition by Joe D'Amico for outstanding work on Phoenix Career Services beta at our campus. Follow-up with video requested by University Chief Operating Officer.
- Excellence Award, Mountain-Plains Region 2/1010 (based on pre- HLC accreditation visit and results).
- Facilitated Turnpike Learning Center (1 of 17 selected nationwide) pre-HLC accreditation visit 2009, per the directive of the Campus Director.
- Assisted in Communication degree updates, degree and course outcomes at discretion of Associate Dean, 2008-2013
- Assisted in new course teamings at discretion of Dean of Humanities- Phoenix: BS Communications Degree 4 courses 2006-2007.
- Academic Excellence Award, Central Region, Denver Campus 3/2005.
- Represented General and Professional Studies (2001-2005): Academic Cabinet.
- Served on audit team for GPS faculty files at discretion of Associate Dean (2001).
- Served as Learning Center manager 2000-2001.
- Served as Area Chair, General Studies 1998-1999.
- Assigned to teach courses at outlying new start UOP Campuses: 1995-96.
- Selected as Outstanding Faculty, Colorado Campus 1989.

Regis University

Assistant Dean/ Associate Director Faculty, Undergraduate Programs Interfaced with 75 department staff and managers. Developed and managed data collection, analysis and synthesis. Managed departmental projects to meet projected target credit hours and revenue goals. Facilitated and accomplished departmental goals through academic governance planning, curricular review, and faculty assessment and developmental activities. Assessed and oriented new faculty. Facilitated ongoing review and development of 240 curricular modules. Coordinated and managed various departmental projects while analyzing synthesized data. Taught online and ground courses in Undergraduate and Graduate programs.

Denver Department of Human Services (OHS) Denver, CO

Administrator: Child Support Enforcement

Administered one half of large, urban child support division within social services agency. Served in the capacity as Deputy Director to the Division Director, Child Support Enforcement. Provided overall management of five teams, seventy paralegal and support staff assigned to the Denver Child Support Division project teams: Finance and Accounting, Information Systems and Training, Case Initiation and Intake, Court Preparation and Liaison Unit and Outgoing Child Support Interstate Team. Interviewed, selected, and supervised five managers reporting directly to this position. Administered policies, procedures and goals to assure compliance with state and federal statutes. Collaborated with Assistant City Attorneys to develop and implement appropriate legal standards within Division policies and procedures. Contact person to proactively promote a positive image of the Denver Child Support Program. Designed, developed and implemented staff appraisal, training and development plans to increase productivity and provide cross training of employees, including the development of instructional manuals, inter-agency web-sites for computerized training delivery and information to the community.

St. Anthony Hospital Systems, Denver/Westminster, CO.

Patient and Family Services Director

Child Development Center Director

Administered and provided operational management for five departments within a multi-hospital system including Volunteers, Social Services, Patient Representatives, Patient and Customer Receptionists, Employee Assistance Program, and Child Development Center. Implemented Satellite training and education delivery opportunities for staff. Developed, coordinated and implemented customer service training program for all personnel throughout multi-hospital system, 1985. Coordinated departments' efforts towards successful accreditation from accrediting bodies. Administered volunteer efforts within multi-hospital system. Designed, planned, implemented and managed a successful employer sponsored child development center.

Additional Experience in Adult Higher Education

- Chapman University, Denver Campus Graduate Faculty: Conflict Resolution, Training and Development, Organizational Behavior
- Naropa Institute, Boulder, Colorado: Administrative Coordinator
- California and Colorado Community Colleges Adjunct Instructor

Community Endeavors

- Faculty Advisor: Lambda Sigma Sigma- Delta Mu Delta International Business Honor Society
- Member: Association of Conflict Resolution- mediation
- Member. Learning and the Brain association
- Member: Colorado Technological Association
- University of Denver Dance Association/Library
- Colorado Gerontological Society
- Pet therapy team at Good Samaritan Hospital 2006-2009
- Community Mediator
- Dancer: cultural community dance activities
- Member: Keaka o Kalani
- Pi'ilani Club of metro area
- Committee member community endeavor